

JOB POSTING

Responsible Investment Analyst
(Full-time)



DESCRIPTION:

We are looking for a creative and curious person with strong analytical skills to join our dynamic team as a Responsible Investment Analyst. This role involves reporting on responsible investment activities while contributing to in-depth analysis of the ESG profile of issuers and sustainable bonds. The candidate will therefore contribute to enhancing relationships with AlphaFixe's client-partners, while providing essential information to support investment and portfolio management decisions.

LOCATION:

1800 McGill College Ave, Suite 2420
Montréal, QC, H3A 3J6

AlphaFixe is proud to offer its employees a hybrid work model to balance their careers and personal commitments.

RESPONSIBILITIES:

- Collect ESG data
- Contribute to ESG analysis of corporate and governmental bond issuers
- Assess issuers' sustainable bond frameworks and the environmental and/or social integrity of their bonds
- Produce responsible investment reporting and participate in the portfolio management reporting process
- Respond to requests from our client-partners
- Monitor and analyse trends in various responsible investment themes
- Contribute to special projects as needed

REQUIREMENTS:

- Master's degree in finance, business & administration or a field related to sustainable development (or equivalent experience)
- 2 to 5 years of relevant experience
- Strong interest in responsible investment and portfolio management
- Advanced knowledge of Microsoft Office (Excel, Word, PowerPoint)
- Advanced level of French and English, both spoken and written

THE IDEAL CANDIDATE HAS THE FOLLOWING QUALITIES:

- A desire to learn more about a variety of environmental and social issues, as well as portfolio management
- A collaborative spirit, while demonstrating the ability to work independently
- Flexibility to respond quickly to client requests
- A proactive approach to taking initiative and a positive attitude

WHAT WE OFFER:

- Competitive salary based on experience
- Full range of benefits (e.g., pension plan, health/disability insurance)
- Holiday entitlement starting from the first year

ABOUT ALPHAFIXE CAPITAL:

Founded in 2008, AlphaFixe Capital Inc. is a Quebec-based investment management firm specializing in fixed income serving institutional clients with close to \$19 billion in assets under management. AlphaFixe is 100% owned by its founders and partners and has a team of 24 people.

The entrepreneurial spirit and dynamism that drive AlphaFixe's employees allow us to innovate and guide asset owners who are looking for a partner to accompany them in the vast world of institutional investment management. A signatory of the Principles for Responsible Investment (PRI) since 2009, AlphaFixe has always been committed to environmental, social and governance (ESG) issues. In fact, we were the first Canadian firm to set up a Green Bond Fund in 2017.

It is also essential for AlphaFixe to promote corporate social responsibility while providing its employees with a fair, diverse and inclusive work environment. This approach allows us to develop the full creative and innovative potential of our employees, which is the driving force behind our success. Our recruitment strategy aims to recognise and reduce systemic biases that may influence the evaluation of candidates. We believe that diversity in backgrounds, identities and

perspectives strengthens our team and enriches our decisions. We are actively committed to building an environment where everyone can thrive and contribute fully.

TO APPLY:

If you are interested in this position, please email your resume to info@alphafixe.com by November 14th, 2025, specifying "Candidate – Responsible Investment Analyst " in subject.

All applicants will receive an acknowledgement of receipt within two business days of submitting their application and a response before November 21st, 2025, for the first round of interviews.

AlphaFixe Team
